

**CSG Task Vacancy – Job Description****Vacancy Details**

Title:	UN Serious and Organised Crime Expert
Grade:	Chief Inspector or higher
Department:	Stabilisation Unit
Team [if applicable]:	UN- Police Division
Location:	New York
Start Date:	Asap
Duration:	12 months
Security Clearance or Identity Check:	SC
Training:	e-learning packages on 'Fundamentals of Strategic Advising in Reform Environments' and 'Introduction to Security Sector Reform / human rights/ UN requirements including reading of Strategic Guidance Framework Policy Documents
Eligibility:	<input type="checkbox"/> Senior DCE Advisers <input type="checkbox"/> CSG Core (including CSSC) <input type="checkbox"/> CSG Reserve <input checked="" type="checkbox"/> Serving Police
Contact for further details on the role:	Siobhan Latham- UN Policing Desk Officer (Siobhan.latham@fco.gov.uk)

Vacancy Background

The UN Security Council and Special Committee on Peacekeeping Operations continue to recognise that Serious and Organised Crime (SOC) is a threat in almost every UN peace operation- if left unaddressed, SOC hinders the very political objectives, security and institutions that they seek to develop. UN Police should respond to growing threats posed by SOC by strengthening the capacities of Host-State police and other law enforcement agencies.

The UK is keen to fill this important position within UN headquarters as it offers the opportunity to influence Police Division and to ensure that UN agencies are working together in an integrated way, for example information sharing with UN Office of Drugs and Crime. We also strongly believe that police should be at the centre of peace, stability and development and this role's focus on designing and delivering capacity building programmes can play a large part in that.

Responsibilities

Within delegated authority and in close cooperation with all Sections of the Police Division, the Serious and Organized Crime Expert will be responsible for the following duties:

- Provide support and assistance in the field of combating SOC, including other emerging crime issues, especially in peace operations;
- Support the various international and national actors at Headquarters and in the field to help design strategies, as well as assist in the development and implementation of projects and programme activities related to SOC and other emerging crime issues;
- Conduct strategic and operational planning tasks, as well as mapping of the needs and requirements of UN Police, national police and other law enforcement agencies;
- Provide advice to host-States on planning, developing, and implementing their strategies, programmes and activities focused on countering SOC;
- Assist in the drafting of proposals for UN Police on delivering specialized institutional capacity-building



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- programmes in these areas;
- Coordinate the SOC Focal Point Network, a forum for SOC experts operational since December 2015 that encourages information sharing across the Secretariat and Peace Operations to enhance operational effectiveness in supporting host-State agencies to develop their skills to prevent, combat and prosecute people engaged in SOC;
- Assist in the implementation of the Transnational Threats project within the DPKO/DFS Uniformed Capabilities Development Agenda;
- Performing any other duties as required.

Vacancy Criteria

Essential Skills /Experience:

Education:

1. **Graduate of a recognised law enforcement educational institution** is required.
2. **An Advanced University Degree (masters)** in Law, Criminology, Social Sciences, Management, Police Sciences or related field is required. **[An undergraduate university degree and a combination of relevant academic qualifications and proven experience in combating serious and organised crime may be accepted in lieu of an advanced university degree.]**

Work experience:

1. A serving police officer at the rank of **Chief Inspector or higher** with a **minimum of 10 years** policing experience at the strategic, operational and administrative levels, including in anti-transnational crime and anti-organised crime policy-making/implementation.
2. **Experience in a peacekeeping mission** in the UN or similar international setting is highly desired.

Skills and Competencies:

1. **Professionalism-** Possesses practical proven experience and outstanding expert knowledge in the technical field of work and ability to apply expertise to resolve police related issues; demonstrates good judgement; takes responsibility for incorporating gender perspectives and ensuring equal participation in all areas of work; shows pride in work and is conscientious, proactive and motivated.
2. **Planning and Organising-** develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments and adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans as necessary.
3. **Communication-** speaks and writes clearly and effectively; listens to others; correctly interprets messages from others and responds appropriately; asks questions to clarify; tailors language, tone and style to match audience; demonstrates openness; ability to draft and edit a



	<p>variety of written reports.</p> <ol style="list-style-type: none"> 4. Teamwork- works collaboratively with colleagues; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity. 5. Serious and Organised Crime-knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement and community safety, including assessing threat to human security, as well as analysing and developing plans for capacity building of law enforcement agencies; ability to plan, develop and implement strategies, programmes and projects in the field of combating transnational crime; knowledge of current trends and developments in the field of transnational and organised crime. 6. Problem Solving-good research, analytical and problem solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to formulate opinions, make conclusions and recommendations; shows persistence when faced with difficult problems or challenges and remains calm in stressful situations.
Desirable Skills /Experience:	1. Knowledge of French is desirable.

Selection process and timelines	
Deadline for applications:	09:00 hours Friday the 8th of December 2017
To apply:	Please email your completed application form (copy attached) and an up to date CV (max. 2 pages) to SURecruitment@stabilisationunit.gov.uk , quoting the vacancy title in the email subject header.
Paper sift:	TBC
Shortlist for interview:	TBC
Provisional interview dates:	TBC
Note:	
<ol style="list-style-type: none"> 1. Applications will be assessed through paper-sift and, possibly, interview. 2. When submitting multiple applications please be aware that you will receive only one automatic acknowledgement per week. If you do not receive a failure message when submitting your application please assume that it has been received. 3. The SU does not reimburse any costs incurred as a result of submitting an application or attending an interview. 4. Candidates will be notified if there are significant delays that affect the timings above. 	

Additional Information
<p><u>Expenses:</u> The SU does not reimburse any costs incurred as a result of submitting an application or attending an interview.</p> <p><u>Late applications:</u> Late applications will only be accepted if approval is sought no later than one working day before the deadline for applications. In some cases where a vacancy is turned around very quickly it will not be possible to accept late applications even if approval is sought in advance.</p>



Equal Opportunities: Stabilisation Unit is committed to diversity and equality. The Civil Service Equal Opportunity policy provides that all eligible people shall have equality of opportunity for employment and advancement on the basis of their suitability for the work whatever their sex, marital status, race, colour, nationality, ethnic or national origin, religion or belief, age or sexual orientation. It provides that there shall be no unfair discrimination on the basis of disability.

Guaranteed Interview Scheme (GIS): We operate a Guaranteed Interview Scheme (GIS). This means that any applicant with a disability who satisfies the minimum competences and essential criteria for an advertised post is guaranteed an interview. To qualify for this scheme, applicants will need to (1) declare that they have a disability; and (2) confirm they wish to apply under the GIS in the appropriate section of the Application Form. Candidates choosing to apply under the GIS will be asked to provide evidence of their disability from a suitably qualified professional if successful.

CSSC Applicants - Business Appointment Rules: Evidence of final civil service salary and final service date (if applicable) must be enclosed with an application.

Note: *for applicants who have left the Civil Service within the last two years or will shortly be leaving the Civil Service, evidence of final civil service salary and final service date must be enclosed with every application. This will help SU confirm Terms and Conditions as soon as possible for successful applicants.*

CSSC Applicants - Contingent Liability: Successful applicants from the civil service will need to obtain agreement from their home department that at the end of the posting, they will return to their home department (unless they are able to secure a move elsewhere). The contingent liability remains with the home department/organisation.

CSSC Applicants – Terms and Conditions: Civil servants posted with the Stabilisation Unit in London will be on Stabilisation Unit terms and conditions. Queries on Terms and Conditions should be sent to [SUHR](#) as these may differ from current terms.

CSSC Applicants - FCO staff: If the successful applicant is from the FCO a posting with the Stabilisation Unit in London will be treated as a normal FCO Home tour. Terms and Conditions will remain unchanged. For positions overseas the loan will be treated as Interchange and the successful applicant will move to Stabilisation Unit Terms and Conditions. Queries on Terms and Conditions should be sent to [SUHR](#) as these may differ from FCO terms.