

Minutes of the AAB Operating Model Gateway Meeting held on 22 February 2022 via Microsoft Teams

Attendance:

Barbara Scott (BS)	AAB Chair
Rachel Rosewell (RR)	Deputy Treasurer, Greater Manchester CA
Lizzie Peers (LP)	Independent Member
Janice Shardlow (JS)	Independent Member
Martin Hewitt (MH)	NPCC Chair
Gareth Wilson (GW)	CPOSA Representative
Mark O'Donoghue (MO)	NPCC Staff
Gemma Stannard (GS)	NPCC Staff
Tracy Holyer (TH)	NPCC Staff
Angela Connolly (AC)	NPCC Staff
Richard Guy (RG)	NPCC Staff
Paul Hesketh (PH)	NPCC Staff
David Westby (DW)	NPCC Staff
Clare Gardner (CG)	NPCC Secretariat
Simon Talbot (ST)	AAB Secretary - APCC Support

Apologies:

John Champion (JC)	PCC West Mercia
Bev Hughes (BH)	Deputy Mayor, Greater Manchester CA
Katy Bourne (KB)	PCC Sussex
Susannah Hancock (SH)	APCC CEO
Hannah Hart (HH)	NPCC Staff
Padraig Twomey (PT)	NPCC Staff

1. Welcome and conflicts of interest

- The AAB Chair welcomed members and colleagues to the meeting and handed the meeting over to TH to Chair. Apologies were noted from JC, BH and KB. No conflicts of interest were noted.

2. NPCC Operating Model update

- TH and PH provided an update on the NPCC Operating Model. PH outlined that the end of Pathfinder year report will set out what has been achieved so far and a summary of the benefits to date. PH provided members with a breakdown of the main headings that will be contained in this report for their information and comment.
- This report will also include feedback from the survey of Chief Constables and other partners. The value of reviewing the Independent evaluation was emphasised alongside these survey responses and the NPCC confirmed this would be carried out.
- BS asked if PH had received completed surveys from AAB members. As only one had been received, it was agreed that the survey should be extended and recirculated to AAB members for completion.

2.1 Future People Strategic Plan:

- RG outlined the Future People Strategic Plan on a Page (2021-2023) which will be updated over time. This Plan covered 3 sections relating to core deliverables, enabling factors and resource alignment, and over time KPIs

will be added to it to enable measurement and monitoring of progress and impact.

- The NPCC skills gap analysis was also discussed which will run parallel to the review of current contracts which is being undertaken by the NPCC. BS highlighted the need to ensure that appropriately skilled people are operating in the right jobs as a key feature of this work to ensure maximum effectiveness and for the welfare of staff.

2.2 Future ICT Strategic Plan:

- DW provided a snapshot on the future ICT Strategic Plan which aims to increase confidence amongst NPCC staff as well as with partners. The NPCC envisage that the systems they bring in will dovetail well with the people plan and finance/best value and want to ensure this ICT Plan supports the governance and vision of change.
- This Plan covered 3 sections of core deliverables, enabling factors and resource alignment which were consistent with the earlier People Plan on a Page. Keeping data safe, building confidence and knowledge sharing were all highlighted as key elements on this future work.

3. Future AAB Gateway Meetings

- Following discussion regarding the future of AAB Gateway Meetings, members felt there are no longer a need for regular Gateway meetings given that the NPCC has transitioned from Operating model status to Hub , which meant that relevant issues can be addressed in the main body of AAB meetings. However, members stressed that the option for reconvening Gateway/additional specific Meetings should remain to cover any significant developments if they occur.

Action: PH will recirculate the Pathfinder end of Year survey to AAB members for their response.