

c/o PO BOX 481
Fareham
Hampshire
PO14 9FS

Tel: 02380 478922

Email: npcc.foi.request@npfdu.police.uk

12/06/2025

FREEDOM OF INFORMATION REQUEST REFERENCE NUMBER: 2301/2025

Thank you for your request for information regarding the NPFDU; which has now been considered.

Applicant Question:

1. Please provide the job description and structure chart of staff in the NPFDU team.
2. If possible, please confirm if there are any vacancies and a link for job postings.

NPCC Response:

The NPCC does hold recorded information captured by your request. As of the date of your request, 14/05/2025, the following information is held:

2301 2025 01 Structure Chart Feb 2024
2301 2025 02 NPFDU Head of Unit FINAL
2301 2025 03 NPFDU Deputy Manager FINAL
2301 2025 04 NPFDU Data Protection Manager FINAL
2301 2025 05 NPCC FOI Officer - under review
2301 2025 06 NPFDU FOI Referral Officer FINAL
2301 2025 07 NPFDU FOI Referral Officer & Trainer FINAL
2301 2025 08 Management Assistant

For context and transparency:

2301 2025 01 is subject to minor S40(2) Personal Information redaction.
2301 2025 02 is subject to minor S23(1) Information supplied by or concerning certain security bodies & S40(2) Personal information redaction.
2301 2025 03 is subject to minor S40(2) Personal Information redaction.
2301 2025 04 is subject to minor S40(2) Personal Information redaction.
2301 2025 05 is under review and as such, whilst held at the time of your request, wasn't fully adopted.
2301 2025 06 is subject to minor S40(2) Personal Information redaction.
2301 2025 07 is subject to minor S40(2) Personal Information redaction.

2301 2025 08 is subject to minor S40(2) Personal Information redaction.

For further information relating to the legislation, please see Annex A.

The NPCC does not hold information captured by part two of your request.

Yours sincerely

Sherry Traquair
Freedom of Information Officer & Decision Maker

www.npcc.police.uk

COMPLAINT RIGHTS

Internal Review

Any request for an internal review will be acknowledged and responded to, based on the specific wording of your initial request only.

We ask that any rationale to request an internal review, does not include any requests for new information and ask that these be submitted by separate email. We will acknowledge as a new request and may aggregate to your initial request in compliance with the legislation.

If you are dissatisfied with the response you have been provided with in compliance with the Freedom of Information legislation, you can lodge a complaint with NPCC to have the decision reviewed within 40 working days of the date of this response.

The handling of your request will be looked at by someone independent of the original decision and a fresh response provided.

It would be helpful, if requesting a review, for you to articulate in detail the reasons you are not satisfied with this reply.

If you would like to request a review, please write or send an email to NPCC Freedom of Information, c/o PO Box 481, Fareham, Hampshire, PO14 9FS.

Annex A

Section 17 of the Freedom of Information Act 2000 requires the NPCC, when refusing to provide information by way of exemption in question and (c) states why the exemption applies. In accordance with the Freedom of Information Act 2000 this letter acts as a refusal notice to those aspects of your request.

The legislation: Section 23 Information supplied by, or concerning certain security bodies

(1) Information held by a public authority is exempt information if it was directly or indirectly supplied to the public authority by, or relates to any of the bodies specified in subsection (3)

This is an absolute exemption and there is no requirement to consider the public interest test.

The legislation: Section 40 Personal Information

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

(2) Any information to which a request for information relates is also exempt information if

(a) it constitutes personal data which does not fall within subsection (1), and

(b) the first, second or third condition below is satisfied.

(3A) The first condition is that the disclosure of the information to a member of the public otherwise than under this Act—

(a) would contravene any of the data protection principles, or

(b) would do so if the exemptions in section 24(1) of the Data Protection Act 2018 (manual unstructured data held by public authorities) were disregarded.

(3B) The second condition is that the disclosure of the information to a member of the public otherwise than under this Act would contravene Article 21 of the GDPR (general processing: right to object to processing).

Any information to which a request for information relates is also exempt information if it constitutes personal data which do not fall within subsection (1), and either the first or the second condition is satisfied.

S40(2) applies to third party personal data. Any release would breach the data protection principles contained within the Data Protection Act 2018. S40(2) has been engaged by virtue of S40(3)(a)(i). Any disclosure of withheld information would breach the first data protection principle of fair and lawful processing.

This is an absolute exemption and there is no requirement to apply the public interest test.

Legislation – Section 16

- (1) It shall be the duty of a public authority to provide advice and assistance, so far as it would be reasonable to expect the authority to do so, to persons who propose to make, or have made, requests for information to it.

