

Chiefs Council

- 1. SOC Local – Clear, Hold, Build**
- 2. Uplift of ROCU network: Progress in 2022/23 and planned uplift for 2023-2024**
- 3. SOC Governance Review**

8 December 2022



SOC Local: Delivery of Clear, Hold, Build



SOC LOCAL MISSION

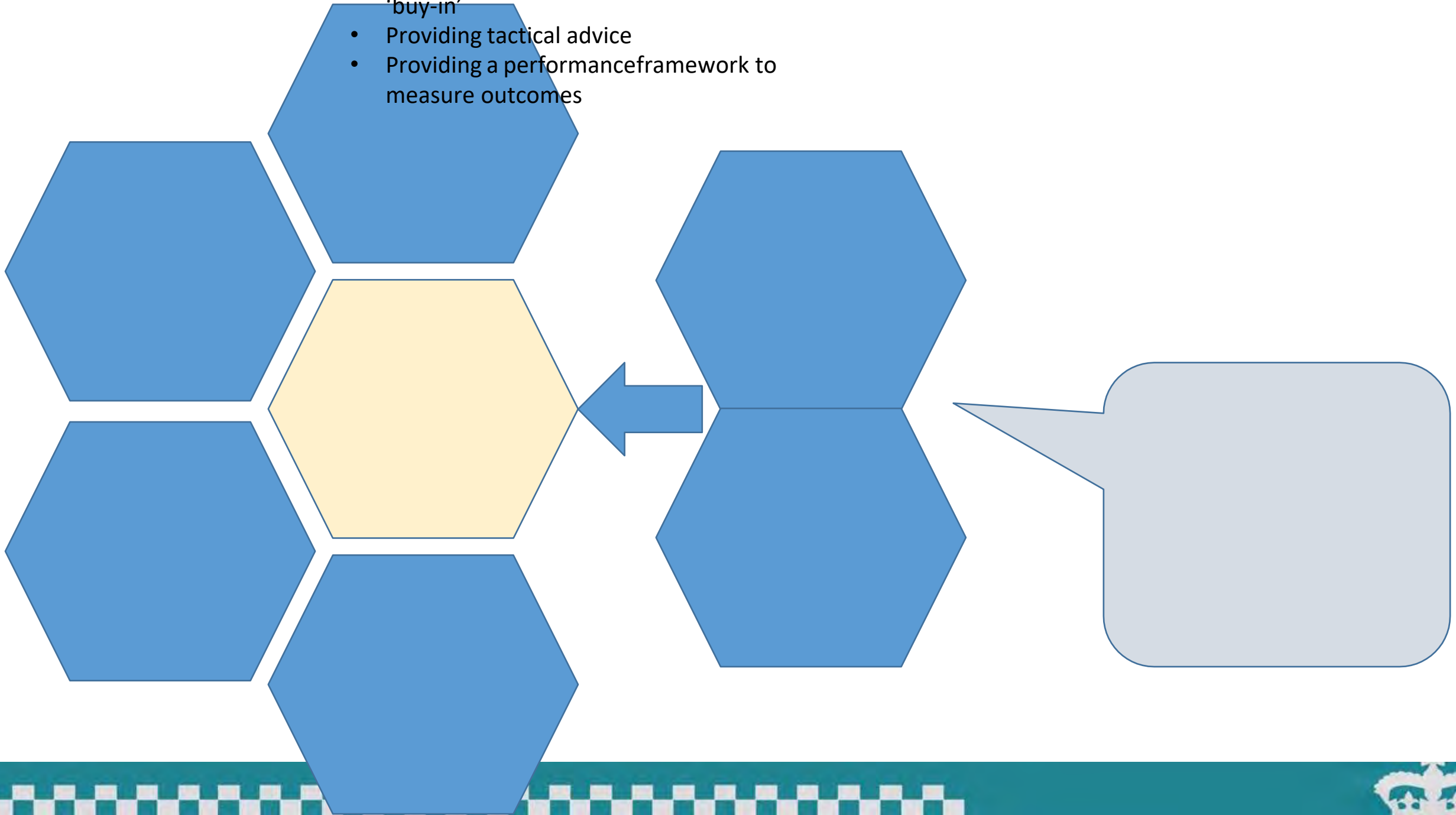


Force Delivery
*“Supporting forces
to work
collaboratively with
partners to build
community
resilience to protect
against the SOC
threat”*

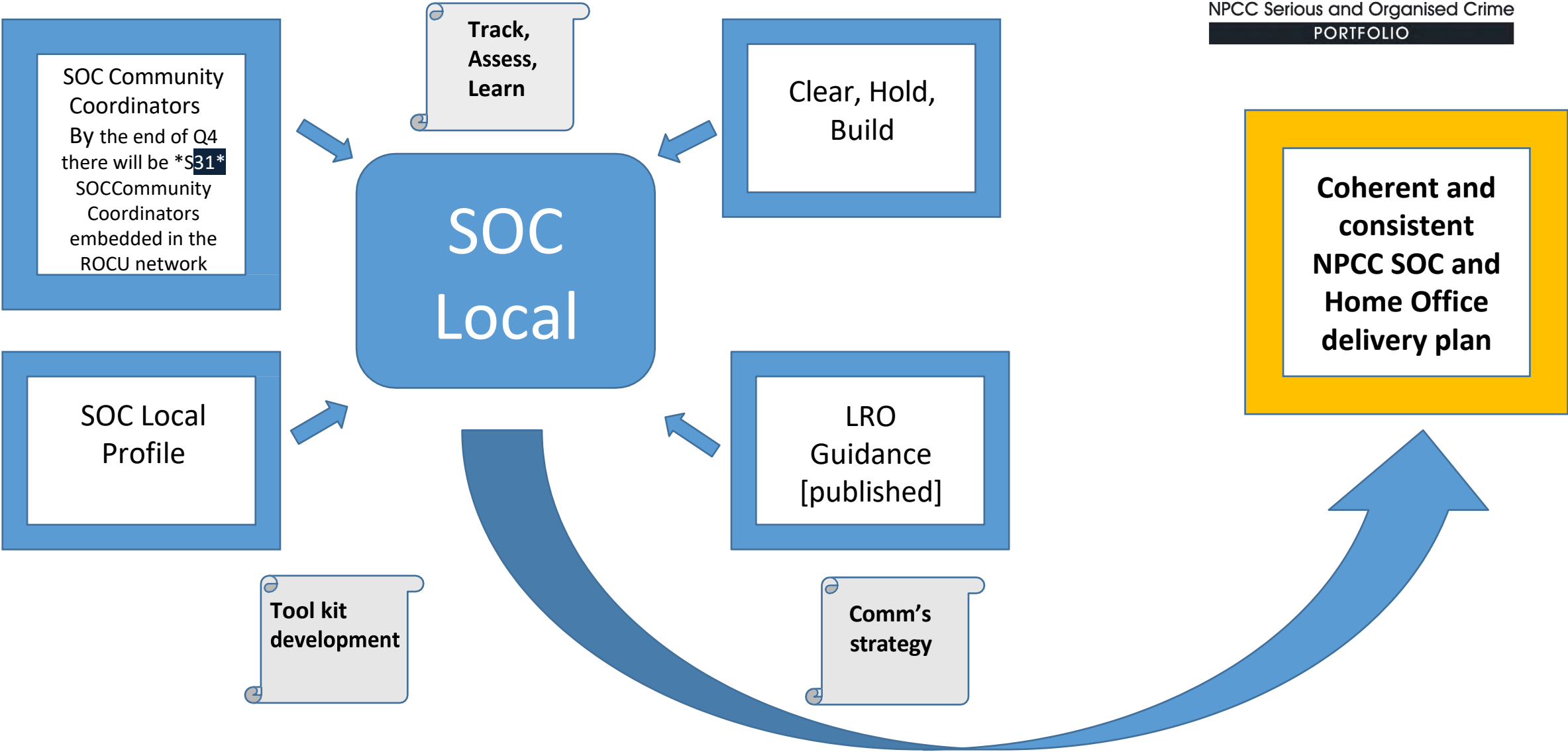
- Designing-end-to-end SOC solutions at a local level
- Seeking partnership

'buy-in'

- Providing tactical advice
- Providing a performance framework to measure outcomes



SOC Local: Progression



Clear, Hold, Build

CHB is an operational framework designed to improve the local response to tackling one or a combination of SOC threats, including: criminal networks (predominantly OCGs); priority individuals, vulnerabilities, and geographic hotspots of highest harm.

The framework comprises a three-phase operating model, each phase outlining a specific operational requirement using an inter-operable blend of 4P interventions in a targeted and proportionate way. This is achieved by fusing the very best of:

- ❑ conventional and covert police and law enforcement investigative methods
- ❑ multi-agency disruption tactics
- ❑ local policing and partner-based problem-solving skills and assets combined with
- ❑ empowerment of the community's own voice to galvanise local capabilities

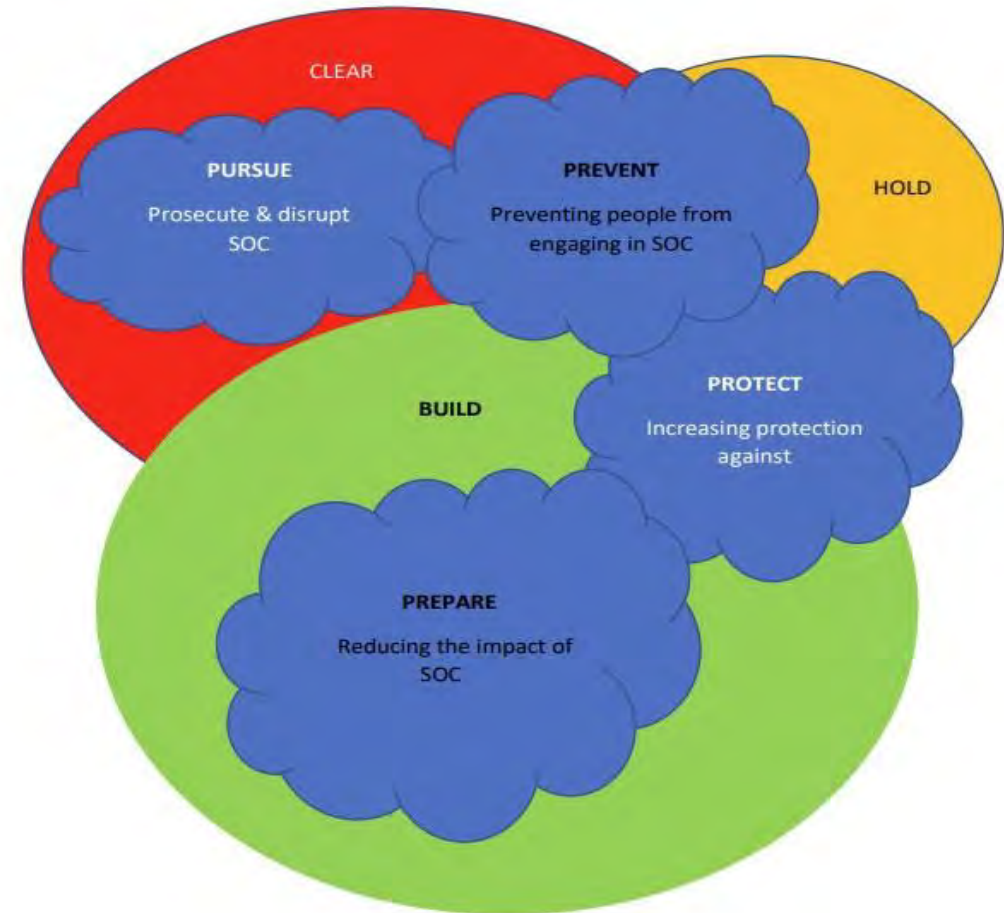
The three phases are as follows:

CLEAR: interventions that target OCG members, their networks, business interests, criminality and spheres of influence.

HOLD: Interventions, counter- measures and contingency plans to consolidate and stabilis the initial 'clear' phase.

BUILD: A single, whole-system approach to delivering community-empowered interventions that tackle drivers of crime, exploitation of vulnerabilities and geographic places where harm manifests. Each phase is designed to galvanise and empower communities so they have greater confidence and agency.

Presentation by Chief Constables.....



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full. S31 Law
Enforcement



Benefits from 8 Pilot programs:

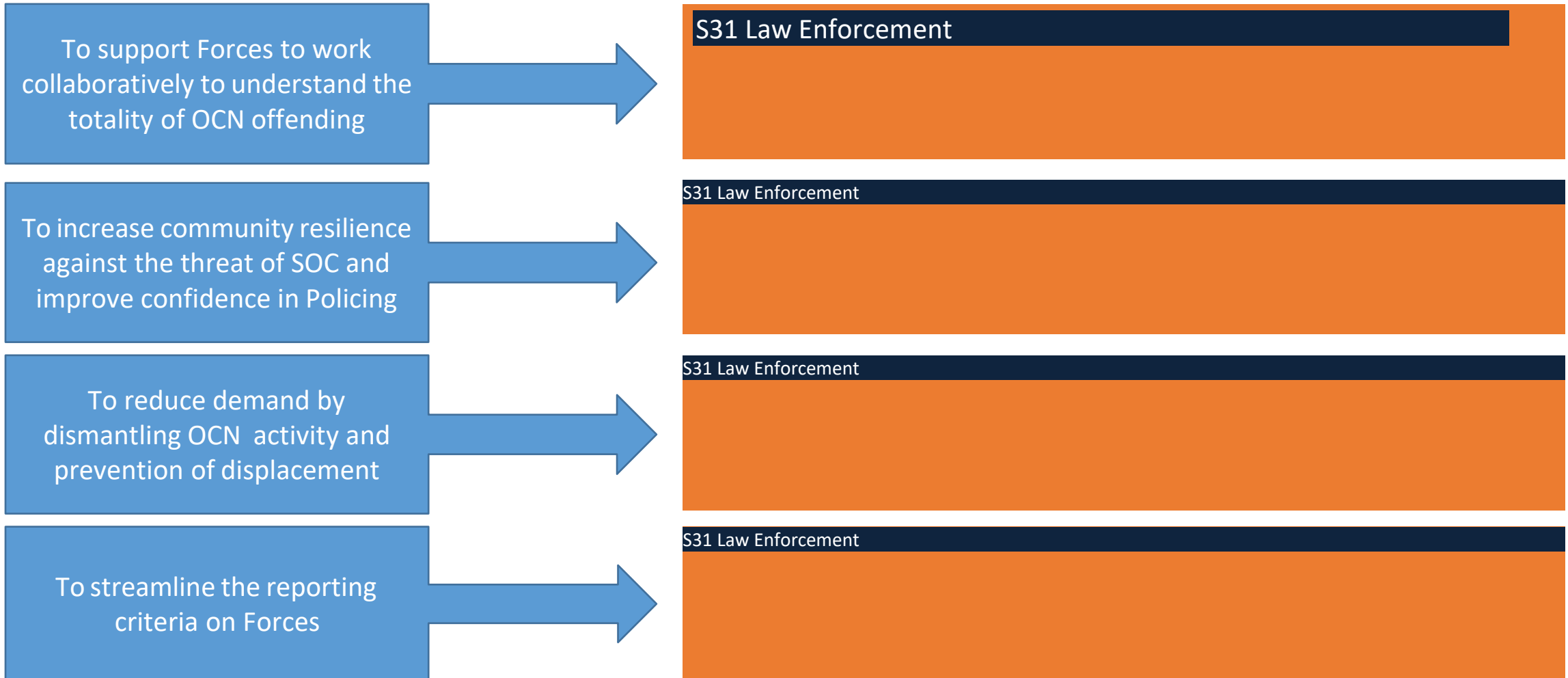
- Reduction in MoRiLE scoring
- Reduction in crime (Merseyside 24%, Suffolk 50% ASB)
- Reduction in SAC offending (Bradford Moor had a 100% reduction in burglary)
- Enhanced understanding of the totality of OCG offending
- Improved community resilience
- Stronger and sustained partnership working
- Positive feedback from HMICFRS for Forces with a CHB program

How can I get my force involved?

- Network of responsible SOC Community Coordinators in the ROCU network as part of the SOC Uplift.
- Contact the NPCC SOC Portfolio for more information – socportfoliooffice@leics.police.uk
- Crime/Neighbourhood ACCs, invited to CHB Conference at Home Office on 16 February.



NPCC SOC: SOC Local Mission



ROCU Uplift:

2022-2023 – Uplift update

2023-2024 – Proposed uplift



ROCU UP-lift Summary- October 2022

SOC AMBITION OVERVIEW

Baseline Officer Headcount

1,403

Current Officer Headcount

1,815

Current Officer FTE

Actual Uplift (Headcount)

412

ROCU UPLIFT OVERVIEW

NPCC Serious and Organised Crime
PORTFOLIO

ROCU Officer Headcount



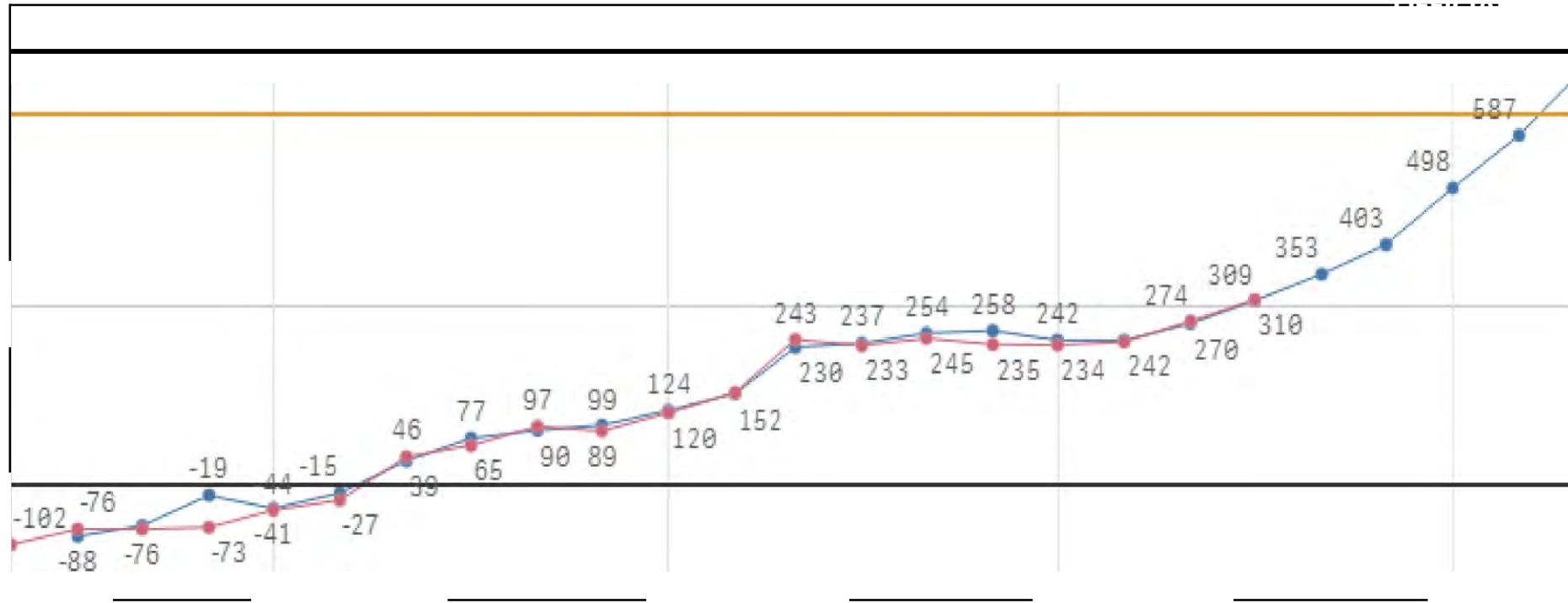
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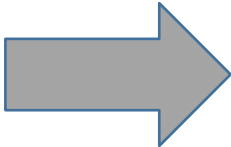


Actual Uplift

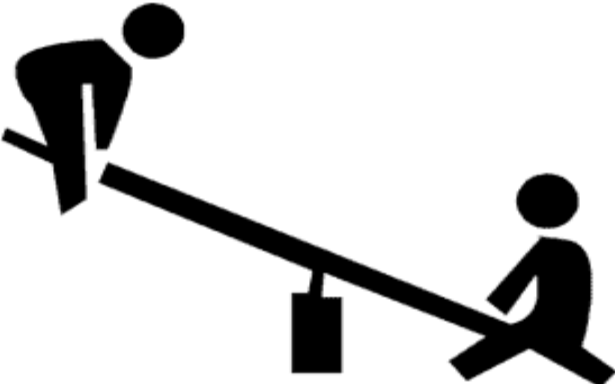
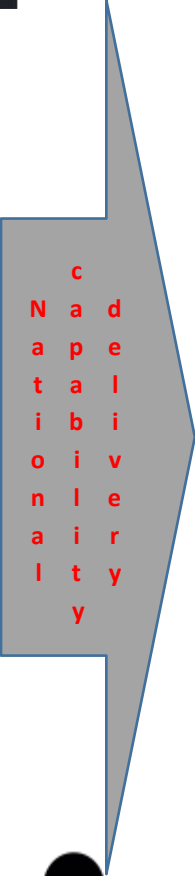


Targeted uplift to meet future demand

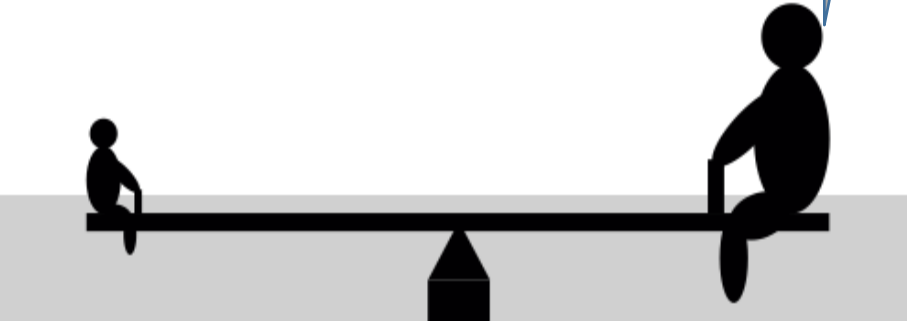
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- ✓ Support national capabilities to ensure they are fit for purpose to deliver outcomes across the whole SOC system;
- ✓ Support ROCU growth to provide a scalable but consistent response to SOC in support of Force's;
- ✓ Deliver genuine increase in operational capacity across all ROCUs to increase actual operational effectiveness in support of Forces. Increase to provide an agile response to fast time intelligence to meet the changing SOC demand.



Managing ROCU uplift post PUP

- On going dialogue to ensure the NPCC SOC portfolio work in unison with National PUP team to provide effective collection and analyse of data and reporting capability on the progress of the up-lift in 2023/24.
- Authority provided by Mr Jupp to continue to use S43 software to provide a similar functionality to the National PUP team.
- Regular meetings with The Home Office SOC portfolio to provide reassurance regarding post PUP succession planning.
- Changes have already been made to ROCU data collection in PUP to assist with delivery next year.
- ROCU heads already mapping predicted vacancies and devising recruitments strategies for 2023/24.

Proposed re-structuring of NPCC SOC Portfolio in readiness of taking over PUP management of ROUC Uplift. Proposed additional resources:

Supt: To lead on PUP delivery (and SOC local). This provides a single focal point for PUP leadership in the team.

Analyst: To lead on the PUP performance framework in the NOC

Project Officer: To support program delivery

Business Change Manager: To deliver change management within the ROCU network and National Capabilities



ROCU Up-lift 2023/24

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Governance Review

Governance Review: Key Objectives

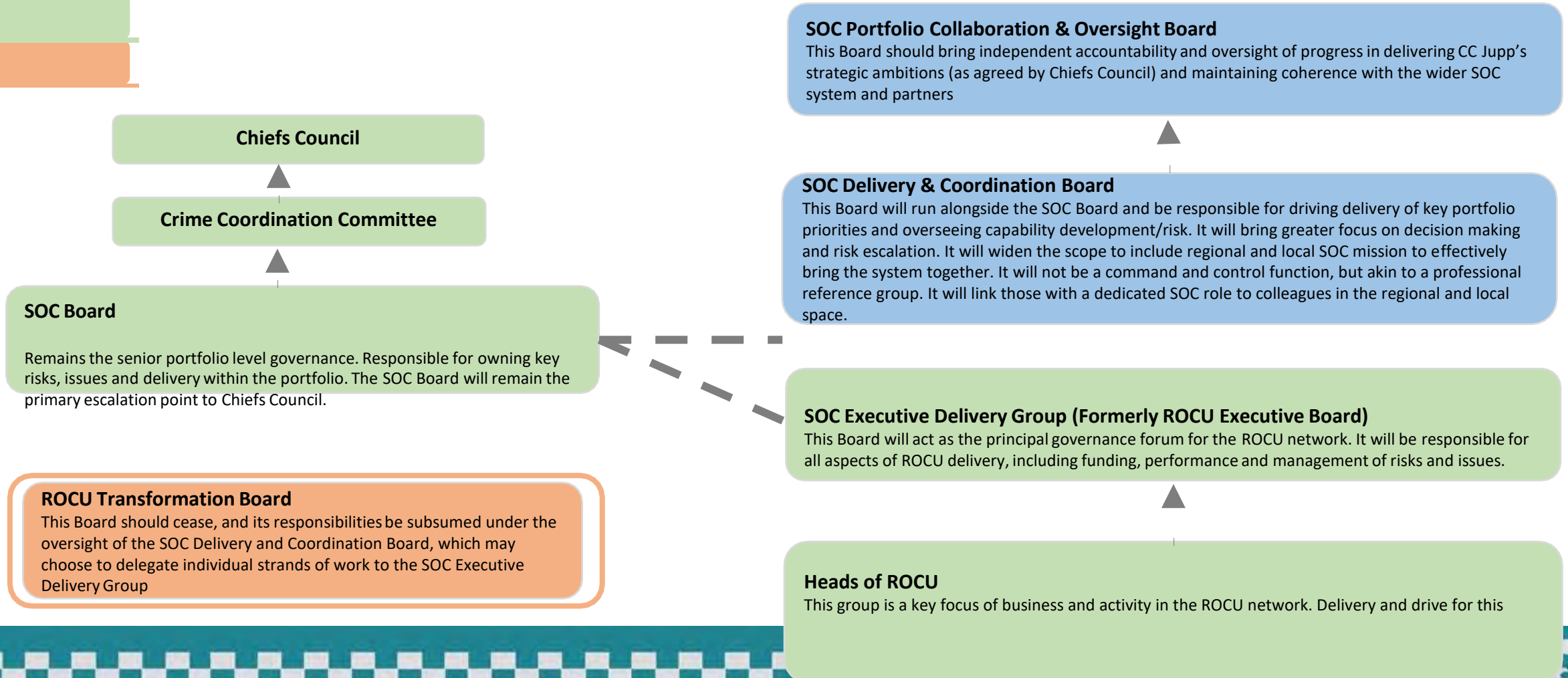
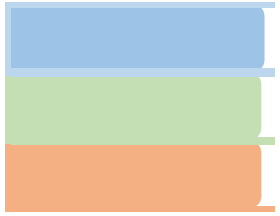


- Greater emphasis on decision making
- Greater focus on connecting the SOC system and SOC policing by inviting regional leads as representatives of Chief Constables
- Focused agendas to provide discussion time for key items of importance.
- Hybrid approach to meetings (in person and online)
- Avoid duplication between meetings – ensure ability for Execs to shape and lead decision making, with Heads driving implementation
- Provide a systemic approach to financial and performance management.
- Greater focus on support for portfolios on risk/opportunity



Proposed Structure

Key



Board should be centered on the SOC Executive Delivery Group, with Heads of ROCUs responsible for implementation. Alongside implementation, we will re-orient the Heads of ROCUs meetings to focus on opportunities, innovation, fostering good-practice and knowledge sharing.



Board Governance



SOC Portfolio Collaboration & Oversight Board

To take place bi-annually in line with financial reporting cycle in May and October to be jointly chaired by APCC Lead for SOC and the NPCC Chair.

SOC Board

To take place quarterly and to be chaired by NPCC Lead for SOC with secretariat provided by NPCC SOC Portfolio. To be attended by regional chief officer leads, NCA, College of Policing, Home Office, HMIC.

SOC Delivery & Coordination Board

To take place bi-monthly and to be chaired by NPCC Lead for SOC with secretariat provided by NPCC SOC Portfolio. To be attended by regional chief officer leads, NCA, College of Policing, Home Office, HMIC.

SOC Executive Delivery Group

To take place bi-monthly and to be chaired by NPCC Lead for ROCUs with secretariat provided by NPCC SOC Portfolio. To be attended by current ROCU Executive Board attendees.

Heads of ROCU

To take place quarterly 2 day in person, monthly 1½ hour online and to be chaired by NPCC Lead for ROCUs with secretariat provided by NPCC SOC Portfolio. To be attended by Heads of ROCUs.

