

## Chief Constables' Council

Please select intended audience: **Chief Constables Council**

**Title:** Parliamentary Knowledge Schemes: Frontline Services Scheme – Proposal for policing content

**Agenda Item:** Session 1 – Regional

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<b>Force/Organisation:</b>	Strategy, Planning and Performance Team, Policy and Government Affairs
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<b>Attachments @ Para</b>	N/A

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Please indicate what the paper is requesting: **Decision**

## 1. INTRODUCTION/PURPOSE

The purpose of this paper is threefold:

- 1) To provide an overview of the draft proposal for the policing content within the Frontline Services Scheme (Parliamentary Knowledge Scheme)
- 2) To seek approval on the proposed national content.
- 3) To seek views on the HMICFRS proposal regarding inspection attendance.
- 4) To seek an agreement in principle that forces will facilitate a local session as part of the scheme.

## 2. BACKGROUND

As outlined at Chief Constables' Council in September 2025, the Speaker of the House is the current Patron of "[Parliamentary Knowledge Schemes](#)" (PKS) which has been established to broaden MPs' understanding of essential services to enable more experience-based decision making. One of the schemes included is the "[Frontline Services Scheme](#)" which policing forms part of.

<b>Frontline Services Scheme</b>	
<b>Remit:</b>	Police, Fire, Ambulance, RNLI, Mountain Rescue, and Search & Rescue.
<b>Focus:</b>	<i>As specified by the PKS team, is to provide "MPs with direct experience of how these essential services maintain public safety, respond to crises, and protect vulnerable citizens".</i>
<b>Purpose:</b>	Equipping MPs with the practical knowledge needed to make informed decisions about funding, policy, and legislative priorities affecting public safety and emergency preparedness.
<b>Duration:</b>	12 and 15 days (the policing element would start in March 2026) over a 10 month period.
<b>Size:</b>	Each cohort will be roughly 15 to 18 MPs.

The NPCC was approached by the PKS team to develop a policing proposal and subsequently established a cross-sector Working Group to bring together colleagues to **develop a proposal of what should be included in the policing element of the scheme.**

## 3. SUMMARY OF PROPOSAL

This proposal has been drafted by the NPCC Strategic Hub for the consideration of Chief Constables Council. The proposal is intentionally high-level at this stage, to indicate what could be included.

Following the decision-making resulting from this paper, further work will take place through the aforementioned cross-sector Working Group to define the scheme syllabus in more detail.

The content has been divided into four themed sessions which will take place over the period of time allocated by PKS for the policing element of the Frontline Services Scheme. The sessions will afford participants with ‘credits’ recognising their attendance and contributing to their ‘graduation’ from the scheme. The sessions are not expected to run concurrently, but will be run in this order.

<b>Session 1 – Scene Setting and Governance</b>	
<b>Duration:</b>	1 ½ days
<b>Location:</b>	Westminster (split between the APCC and NPCC offices)
<b>Overview:</b>	<p><b>NPCC (1 day):</b>  <i>Content:</i>            Scene setting from NPCC Chair - an overview of the policing landscape, including:</p> <ul style="list-style-type: none"> <li>• Summary of the policing landscape: operational (realities of frontline policing) and operating (structures).</li> <li>• The links between policing and government</li> <li>• An introduction to police funding</li> <li>• Current key issues facing policing including strategic risk factors</li> <li>• Reflections from the Chair on the scheme and advice to MPs on how to get the most out of it.</li> </ul> <p>Police Reform - tailored to wherever we are in the timeline: White Paper &gt; Bill &gt; Act.</p> <p>National communications to include input on mis/disinformation and malinformation.</p> <p>Deep dive into the NPCC hosted by member of NPCC Hub SLT including:</p> <ul style="list-style-type: none"> <li>• Overview of the role of the NPCC (including the Coordination Committee structure)</li> <li>• Specific topical deep dives facilitated by individuals SMEs, (aligned with the previous thematic briefings produced by the NPCC):               <ul style="list-style-type: none"> <li>- Finance (delivered by CC Paul Sanford)</li> <li>- Workforce (delivered by CC Jason Hogg)</li> <li>- Science and innovation (delivered by Professor Paul Taylor, CC Jeremy Vaughan)</li> <li>- Performance (delivered by AC Matt Twist)</li> </ul> </li> </ul> <p><b>APCC (1/2 day):</b>            Session, hosted by the APCC Chair, focused on the APCC’s national portfolios and ways of working with specific time allocate for in-depth discussion and Q&amp;A.</p>

<b>Session 2 – Standards and Oversight</b>	
<b>Duration:</b>	2 days (including an on-site dinner funded by PKS)
<b>Location:</b>	Ryton (secure site with accommodation and catering)
<b>Overview:</b>	<p><b>College (1 day):</b>            Overview of College’s work around leadership, standards and performance which would include specific sessions on the National Centre for Violence and Public Protection; National Centre for Police Leadership (including a session with the current Executive</p>

	<p>Leadership Cohort); Centre for Police Productivity; and What Works Centre for Crime Reduction.</p> <p>Each cohort to take part in a 4-hour Hydra activity on Domestic Abuse. This will focus specifically coercive and controlling behaviour, using realistic environments to simulate major and critical incidents and create dilemmas by adding ethical and practical considerations. The inclusion of this exercise will provide a taster of operational policing and illustrate the difficulties officers face.</p> <p><b>IOPC (1/2 day):</b> Immersive introduction to the work of the IOPC, led by one of the Directors of Engagement: Session split between presentation of case studies:</p> <ul style="list-style-type: none"> <li>• On an independent investigation – probably a Death or Serious Injury investigation – in which MPs would be taken through the key evidence, considerations, conclusions of the investigation.</li> <li>• On a review – in which MPs would be taken through how IOPC make decisions on reviews</li> </ul> <p>Exercises in which MPs are tasked with applying relevant tests to sanitised case examples, leading to a deeper understanding of IOPC work and the difficult decisions needed to fairly apply the legislative regime provided by Parliament. Q&amp;A session.</p> <p><b>HMICFRS (1/2 day):</b> Strategic briefing on the role of HMICFRS in policing, led by one of the HMICFRS board, focusing on its successes and challenges, alongside lived experiences as senior leaders within public sector organisations.</p> <p><i>HMICFRS have extended an offer to the working group regarding inspection. Their offer is for MPs to join an inspection to illustrate their work first hand and gain a clear understanding of HMICFRS’ roles and responsibilities. HMICFRs have suggested that the content of the inspection that each MP joins can be tailored to their areas of interests, where possible. MPs would receive a condensed training package prior to joining the inspection which could be delivered as part of the Ryton session, or separately online. <u>Authors of this paper would be grateful for feedback on this proposal.</u></i></p>
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<b>Session 3 – Operations</b>	
<b>Duration:</b>	1 day (tbc)
<b>Location:</b>	London
<b>Overview:</b>	<p><b>CTP:</b> Currently in negotiations with CTP regarding their content.</p> <p><b>**S23(1)**</b></p>

	<p><b>NPoCC:</b></p> <p>An overview of:</p> <ul style="list-style-type: none"> <li>• How policing collates and develops protest, public order and public safety intelligence and develops strategic assessments.</li> <li>• How policing monitors national operational capacity and capability and mobilises resources through its' mutual aid arrangements.</li> <li>• How the NPoCC supports the delivery of major operations and coordinates national responses to both planned and dynamic national events or emergencies.</li> <li>• How policing nationally plans (with its partners) for the wide range of potential civil contingencies.</li> </ul>
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<b>Session 4 – Local Insight</b>	
<b>Duration:</b>	½ day with OPCC executive, and separate time period with individual MP's local force to be determined by the force.
<b>Location:</b>	Individual force area
<b>Overview:</b>	<p>It is recognised that force areas will already engage with their local politicians, however to meet the needs of the FSS and ensure that MPs are able to secure the 'credits' required, there would need to be some consistency in the insight sessions made available locally.</p> <p>A survey was sent out to Forces in September 2025, to inform proposals. This was on the basis that an MPs local force will facilitate real world experiences to contextualise some of the content provided at the national level. The content can be determined by the force but could include a ride along, custody suite visits, force control room visits etc. To date, survey responses have been low, authors of this paper would be grateful for additional responses to ensure an informed position for the working group - <a href="https://forms.office.com/e/ZG3w2TUNJc">https://forms.office.com/e/ZG3w2TUNJc</a></p> <p>In conjunction with the APCC, the local OPCC will also be asked to provide a specific ½ day session, led by the PCC/senior OPCC staff, focused on accountability, public confidence, the commissioning of victim support services and an insight into community safety partnerships.</p>

#### **4. STATEMENT/DETAILS OF COST OR RESOURCE IMPLICATIONS**

##### **Funding and Financial Implications (NPCC/Forces):**

**Is there a financial implication for Police Forces and/or policing bodies? No**

**Why?** Any travel, accommodation or catering costs will be covered by the Parliamentary Knowledge Scheme. The only anticipated cost for all contributors to the scheme will be employee time.

#### **5. STRATEGY, DELIVERY AND BUSINESS PLANNING**

This piece of work is standalone, and as such does not have specific planning documentation attached to it. The timelines for this work as defined by the Parliamentary Knowledge Schemes team, who have a target start date for the policing element of the Frontline Services Scheme on March 2026. As such, the cross-sector Working Group, already established, will aim to achieve an agreement in principle for the content prior to the end of 2025. This will allow for more detailed content to be developed in early 2026.

**6. OPPORTUNITIES AND RISK** – What are the strategic, operational and/or tactical opportunities, benefits and risks associated with the funding request and the proposed strategy/deliverables outlined above?

### **6.1. Opportunities**

The desired purpose of all of the schemes within the Parliamentary Knowledge Scheme 'catalogue' is to provide MPs with direct experience. This is a clear opportunity for policing, as an area of public service that is frequently in the media and a focus for politicians both during a Parliamentary term, and as part of election manifestos.

This proposal has been developed with a keen focus on the importance of ensuring MPs on the scheme are given insight into the reality of policing, not the heightened or specific snapshots they are exposed to within the media or as part of deep dive debates in the House. The scheme is open to politicians from all parties.

### **6.2. Benefits**

- Provide specialised and technical insight for MPs with a keen interest in policing, as demonstrated by their involvement in the Scheme.
- Improve understanding of the complexities of the policing landscape.
- Enable the delivery of improvements in policing through greater understanding of need and impact.
- Identify key stakeholder relationships, cross party, to maintain for the benefit of policing.
- Maximise innovation and opportunity for policing through greater collaboration with government.

### **6.3. Risks**

- There are no inherent risks associated with acceptance of the proposals within this paper beyond standard health and safety, and business operational risks e.g. attendance of partners/colleagues at NPCC premises etc.
- There is a risk that failure to engage and support proposals may result in reduced opportunities in improving partnership working and stakeholder learning opportunities.
- There is a risk of reputational detriment, if the NPCC is perceived to not support these proposals.

## **7. CONCLUSION**

Decisions required:

- 1) Do you approve of the proposed national content?

- 2) Do you agree, in principle, to facilitate a locally-based session with all MPs that are part of the cohort that fall within your force area?

These decisions are appropriate for delegation.

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