

Extraordinary Chief Constables' Council Meeting – National Police Reform

Date: 28th January 2026

Chair: NPCC Chair – Gavin Stephens

1. Operational Security Briefing

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2. Opening and Introduction

The Chair opened the meeting by noting that the publication of the Government's White Paper represents a significant moment for policing. Many proposals reflect themes that the NPCC and Chiefs have been raising for several years. ****S31****

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Decision:

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Actions:

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- ****S31****
- ****S31****

3. Reflections from Vice Chairs and Chiefs

A structured discussion followed, capturing broad initial reactions to the White Paper.

3.1 **S31**** Strategic Positioning**

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3.2 Centrality of Local Policing

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3.3 Communications and Public Confidence

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3.4 Key Risks Identified

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Decisions:

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Actions:

- ****S31****

4. Survey Launch

Chiefs were informed that a Microsoft Forms survey for Chiefs was being launched to enable them to RAG-rate each proposal against feasibility and the need for further engagement. It includes prioritisation questions by chapter, and is designed to take a short time to complete.

Action:

- All Chiefs to complete the survey within the requested timeframe.

5. White Paper Chapter Walkthrough and Reflection

The Joint Reform Team provided a detailed, chapter-by-chapter explanation of the White Paper, with discussion after each section.

5.1 Chapter 1 – Case for Change

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Decision:

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5.2 Chapter 2 – Better Policing for Local Communities

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Actions:

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5.3 Chapter 3 – A Stronger Policing System

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Actions:

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5.4 Chapter 4 – Consistently High Standards

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Actions:

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5.5 Chapter 5 – A More Capable Police Service

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Workforce and Licensing

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Data and Technology

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Prevention

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Actions:

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6. Finance Settlement Update

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Actions:

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7. Delivery, Governance and Engagement

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Chiefs discussed the need for:

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Actions:

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8. Regional and National Implications (including Wales)

Chiefs discussed:

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Action:

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9. Defining Local Policing and Portfolio Integration

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Actions:

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10. Communications Strategy

The Council agreed:

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Action:

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11. Consolidated Strategic Risks

The Council noted the following strategic risks:

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12. Closing Summary

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Chiefs were reminded to complete the survey and asked to ensure that workforce communications reflect the balanced, strategic position agreed during the meeting.