

c/o PO BOX 481
Fareham
Hampshire
PO14 9FS

Tel: 02380 478922

Email: npcc.foi.request@npfdu.police.uk

27/02/2025

FREEDOM OF INFORMATION REQUEST REFERENCE NUMBER 073/2025

Thank you for your request for information regarding job related fitness testing; which has now been considered.

Applicant Question:

1. Please can you provide a list of which police forces have adopted the new JRFT level of 3.7 as per the NPCC working group recommendation.
2. Please provide any updated policies issued to forces with regards to the new level and any recommendations to forces about initiating UPP for those who still have to reach 5.4 and fail this.
3. Is there any plans to mandate all forces move to the new 3.7 level?

NPCC Response:

1. The NPCC does not hold recorded information captured by part one of your request. The NPCC does not hold a list of which police forces have adopted a JRFT level of 3.7. The NPCC portfolio did attempt a benchmarking exercise but not all forces replied and therefore, we are unable to determine which police forces have adopted a JRFT level of 3.7.
2. The NPCC does not hold information captured by part two of your request. In wishing to assist you, outside of the Act and to provide context, there were no updated policies provided to forces, the NPCC provided guidance in the attached letter to forces, asking forces to carefully consider the use of UPP in relation to the JRFT.
3. The NPCC does not hold recorded information captured by part three of your request. The NPCC has no plans to mandate the 3.7, it is a decision for the Chief Constables to make the decision, based on their own risk assessments, whilst the work is completed to find a new job-related element in which to align the JRFT to.

Yours sincerely

Sherry Traquair
Freedom of Information Officer & Decision Maker

www.npcc.police.uk

COMPLAINT RIGHTS

Internal Review

Any request for an internal review will be acknowledged and responded to, based on the specific wording of your initial request only.

We ask that any rationale to request an internal review, does not include any requests for new information and ask that these be submitted by separate email. We will acknowledge as a new request and aggregate to your initial request in compliance with the legislation.

If you are dissatisfied with the response you have been provided with in compliance with the Freedom of Information legislation, you can lodge a complaint with NPCC to have the decision reviewed within 40 working days of the date of this response.

The handling of your request will be looked at by someone independent of the original decision and a fresh response provided.

It would be helpful, if requesting a review, for you to articulate in detail the reasons you are not satisfied with this reply.

If you would like to request a review, please write or send an email to NPCC Freedom of Information, c/o PO Box 481, Fareham, Hampshire, PO14 9FS.

Annex A

Section 17 of the Freedom of Information Act 2000 requires the NPCC, when refusing to provide information by way of exemption in question and (c) states why the exemption applies. In accordance with the Freedom of Information Act 2000 this letter acts as a refusal notice to those aspects of your request.

Legislation – Section 16

- (1) It shall be the duty of a public authority to provide advice and assistance, so far as it would be reasonable to expect the authority to do so, to persons who propose to make, or have made, requests for information to it.