

Our Black Workforce Survey

In July 2019, the Government pledged to put another 20,000 police officers on the streets by March 2023, a plan titled the Police Uplift Programme. Within this there is a strong desire to create a police force that is more reflective of the population.

The 'Our Black Workforce' Survey was designed to establish an accurate picture of the lived experiences of Black or Black –heritage officers and staff in policing; establish a baseline data series on the attitudes and experiences of Black or Black-heritage officers and staff; and provide detailed insights into Black or Black-heritage officer experiences which can support the retention of new officers recruited through the Police Uplift Programme. The Police Uplift Programme worked with the NPCC, the Home Office, the National Black Police Association, and Kantar to invite 44 police forces to take part in the survey (43 forces in England and Wales and the British Transport Police). The NPCC envisage publication of the survey by the close of 2022.

