



Chief Constables' Council

Minutes of the meeting held on Friday, 28 January 2011

1. ATTENDANCE

1.1 Present

CC Sir Hugh Orde	President (Chair)
DCC Robert Beckley	Avon and Somerset
CC Alfred Hitchcock	Bedfordshire
CC Simon Parr	Cambridgeshire
CC David Whatton	Cheshire
CC Adrian Leppard	City of London
ACC Sean White	Cleveland
CC Craig Mackey	Cumbria
CC Michael Creedon	Derbyshire
CC Stephen Otter	Devon and Cornwall
CC Martin Baker	Dorset
CC Jon Stoddart	Durham
DCC Jackie Roberts	Dyfed Powys
CC Jim Barker-McCardle	Essex
CC Tony Melville	Gloucestershire
DCC Simon Byrne	Greater Manchester
DCC Carmel Napier	Gwent
CC Alex Marshall	Hampshire
CC Tim Hollis	Humberside
DCC Alan Pughsley	Kent
CC Steve Finnigan	Lancashire
CC Simon Cole	Leicestershire
CC Richard Crompton	Lincolnshire
CC Jon Murphy	Merseyside
AC John Yates	Metropolitan
Miss Ailsa Beaton	Metropolitan
ACO Mark Parkin	North Wales
CC Phil Gormley	Norfolk
CC Adrian Lee	Northamptonshire
DCC Jim Campbell	Northumbria
CC Julia Hodson	Nottinghamshire
CC Peter Vaughan	South Wales
CC Meredydd Hughes	South Yorkshire
DCC Douglas Paxton	Staffordshire
CC Simon Ash	Suffolk
CC Mark Rowley	Surrey
CC Martin Richards	Sussex
DCC Francis Habgood	Thames Valley
CC Keith Bristow	Warwickshire
CC Paul West	West Mercia

1. ATTENDANCE (cont.)

1.1 Present

CC Chris Sims	West Midlands
CC Sir Norman Bettison	West Yorkshire
CC Brian Moore	Wiltshire
Mr Trevor Pearce	SOCA
T/CC Nick Gargan	NPIA
CC Richard Thompson	Civil Nuclear Constabulary
Mr Tom Flaherty	ACPO Chief Executive

1.2 In attendance

Jane Dench	ACPO Director of Policy
Oliver Cattermole	ACPO Director of Communications
Dave Spencer	Staff Officer to the ACPO President
Rose de la Cuesta	A/Programme Support Manager

1.3 In attendance for specific items

DCC Adam Briggs	Gwent Police
Chief Supt. Jeremy Moore	Roads Policing Portfolio
DCC Ian Dyson	City of London Police
Ms Pauline Smith	Programme Manager for 101
Chief Supt. Robert Price	ACPO Remuneration and Conditions
Bethan Page-Jones	NPIA

1.5 Members noted the Rolling Attendance Log.

OPEN SESSION

2. WELCOME AND APOLOGIES

2.1 The President welcomed Mr Hitchcock and Mr Leppard to their first Chief Constables' Council meeting as Members. He congratulated Ms Thornton on her recent appointment as ACPO Vice President and on her CBE. Congratulations were also extended to Mr Arundale, Mr Love and Mr Rowley, who were each awarded a QPM in the New Years Honours' List.

2.2 Apologies were received from: Mr Port, Mr Price, Mr Arundale, Mr Fahy, Mr Giannasi, Mr Learmonth, Mr Godwin, Mr McPherson, Ms Dick, Mr Allison, Mr Polin, Ms Sim, Ms Owens, Mr Maxwell, Mr Baggott, Mr Cunningham, Miss Thornton, Mr Trotter and Mr Shearer.

3. MINUTES OF THE PREVIOUS MEETING

3.1 The Minutes of the meeting held on 15 October 2010 were agreed as a true record.

4. STANDING ITEMS

4.1 Action log: Status report

4.1.1 Mr Marshall provided an oral update on the 'Proposal for a National Police Air Service'. Previous concerns raised were currently being resolved, and in three weeks time, an update letter bespoke to each force would be circulated to all forces, which they in turn should relay to their individual Police Authorities.

Action: Mr Marshall

4.1.2 Members agreed the Action Log.

5. CABINET DECISION LOG

5.1 Members noted and agreed the contents of the Cabinet Decision Log.

OPEN SESSION

23. A NATIONAL DECISION MODEL (NDM) FOR THE POLICE SERVICE

- 23.1 Mr Lee and Mr Moore introduced a joint paper which requested Members' support for a single national decision model for the police service. Members were invited to:
- i. Endorse the NDM as the generic decision making model for the police service
 - ii. Request the NPIA or its successor organisation to progress integration of the NDM into recruitment selection, promotion and training processes within the Service.
- 23.2 Members were advised of the risks in having multiple decision making models and that the paper intended to address all of the concerns raised by Chief Constables at previous Council meetings. The NDM would operate in an anti-clockwise fashion and that CC Sara Thornton was currently working on policing principles as part of the programme to develop a new style of national policing doctrine, which would be applied to the core of the proposed model.
- 23.3 A discussion ensued around the suitability of the model for every problem or situation which required a decision, how it might replace existing models and work in practical terms. It was felt that the NDM could assist quality decision making; and that problems relating to the model could be dealt with by training those who would need to adopt the model as part of their decision making process.
- 23.4 Members agreed the proposals outlined at paragraph 18.1 of the paper and at 23.1 above, with the caveat that the centre of the model be simplified.

24. THE FUTURE OF THE EQUALITY, DIVERSITY AND HUMAN RIGHTS BUSINESS (EHHR) AREA

- 24.1 Mr Otter introduced a paper intended to encourage Members to demonstrate ACPO's commitment to equality and human rights by mainstreaming EDHR responsibilities into core ACPO business and embedding its key aspects into all Business Areas.
- 24.2 Members felt there was a significant amount of political interest invested in this area of work and that a strategic framework should be produced to facilitate the proposals contained in the paper.
- 24.3 There was an in principle agreement to integrate EDHR responsibilities into relevant ACPO business, thus removing the need for a specialist EDHR Business Area. Members in the meantime agreed to provide the Business Area with support and guidance on the work required for transition, provided that an update paper be tabled at ACPO Cabinet in due course.

Action: Mr Otter

25. USE OF VOLUNTEER STREET PATROLS

- 25.1 Mr Crompton introduced a paper which advised Members of the government's initiative to launch volunteer street patrols across the police service.
- 25.2 It was agreed that the Local Policing and Partnerships Business Area would conduct a three-month evaluation on the issue of volunteer street patrols.

Action: Mr Crompton

26. PRESIDENTIAL UPDATE

26.1 This item was withdrawn.

27. HELP FOR HEROES – RAISE A MILLION CAMPAIGN

27.1 Mr Hollis introduced a paper which encouraged Members to support the 'Raise a Million' campaign. The campaign was likely to reach the one million pound mark as other organisations were also participating in the cause.

27.2 Members noted the contents of the paper and supported the proposal to make a one off donation of one hour's pay directly through the payroll of their individual forces.