



Chief Constables' Council

Minutes of the meeting held on Thursday, 24 April 2014, at the CEOP Centre

Security classification:

RESTRICTED in part two

Disclosable under FOIA 2000:

Partially: Closed session - See Continuous Exemption Certificate

Force/organisation:

ACPO

Date created:

6 May 2014

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Attachments:

Notes of the meeting held on 23 April 2014

1. ATTENDANCE

1.1 Present

CC Sir Hugh Orde	President
ACC Anthony Bangham	Avon and Somerset
CC Dave Whatton	Cheshire
Commissioner Adrian Leppard	City of London
CC Jacqui Cheer	Cleveland
CC Shaun Sawyer	Devon and Cornwall
CC Debbie Simpson	Dorset
CC Mike Barton	Durham
CC Stephen Kavanagh	Essex
CC Suzette Davenport	Gloucestershire
CC Sir Peter Fahy	Greater Manchester
CC Jeff Farrar	Gwent
CC Andy Marsh	Hampshire
CC Andy Bliss	Hertfordshire
DCC David Griffin	Humberside
ACC Rob Price	Kent
CC Steve Finnigan	Lancashire
DCC Simon Edens	Leicestershire
CC Neil Rhodes	Lincolnshire
DCC Andy Cooke	Merseyside
AC Mark Rowley	Metropolitan Police
AC Cressida Dick	Metropolitan Police
CC Mark Polin	North Wales
CC Adrian Lee	Northamptonshire
CC Sue Sim	Northumbria
CC Dave Jones	North Yorkshire
CC Chris Eyre	Nottinghamshire
CC Peter Vaughan	South Wales
CC David Crompton	South Yorkshire
CC Michael Cunningham	Staffordshire
CC Douglas Paxton	Suffolk
DCC Nick Ephgrave	Surrey
T/CC Giles York	Sussex
CC Sara Thornton	Thames Valley
CC Andy Parker	Warwickshire
CC David Shaw	West Mercia
CC Chris Sims	West Midlands
CC Patrick Geenty	Wiltshire
CC Matt Baggott	Police Service of Northern Ireland
CC Mike Griffiths	Civil Nuclear Constabulary
CC Alfred Hitchcock	Ministry of Defence
Mr Phil Gormley	National Crime Agency

1. ATTENDANCE (cont.)

1.1 Present

CC Alex Marshall	Chief Executive, College of Policing
Mr Ian Readhead	Chief Executive, ACPO

1.2 In attendance

Marie Daniels	ACPO Chief of Staff
Tracy Edwards	Staff Officer to the ACPO President
Oliver Cattermole	ACPO Director of Communications
Paddy Cooper	ACPO Assistant Press Officer
Sherry Traquair	ACPO Freedom of Information Officer
Richard Hampson	ACPO Programme Support Officer
Rose de la Cuesta	ACPO Office Manager/Minutes Secretary

1.3 In attendance for specific items

DCC Russ Middleton	Devon and Cornwall
DS Brent Bottomley	National CT Policing

OPEN SESSION

2. WELCOME AND APOLOGIES

2.1 The President welcomed those present to the Chief Constables' Council meeting. He congratulated Mr Whatton on his imminent retirement and thanked him for his significant contribution to policing and the work of the Association. Mr Trotter also received special acknowledgement for his work on policing.

2.2 Apologies were received from: Mr Gargan, Ms Paul, Mr Parr, Mr Lawson, Mr Creedon, Mr Prince, Ms Curran, Mr Pughsley, Mr Murphy, Mr Mackey, Mr Allison, Mr Bailey, Ms Owens, Mr Gilmore, Mr Crowther, Mr House and Mr Bristow.

3. MINUTES OF THE PREVIOUS MEETING

3.1 The Minutes of the meeting held on 19 March 2014 were agreed as a true record.

4. MATTERS ARISING

4.1 Action log: Status report

4.1.1 The action pertaining to the provision of funding for cross border operations was now being led by DCC Andy Cooke.

4.1.2 Members noted and agreed the Council Action Log.

5. STANDING ITEM

5.1 Presidential Update including Conference

5.1.1 There was substantial support for the ACPO Conference to be held at the Harrogate International Centre on 17-19 June 2014. The Police Public Bravery Awards would be held during the conference and those present agreed to donate funds towards the running of this event, in conjunction with existing sponsorship.

Action: Mr Crompton

5.1.2 The Department for International Development (DFID) has produced a best practice guide for international police deployments, which would be circulated in due course.

Action: Ms Paul

- 5.1.3 The Home Secretary had invited Chief Constables to a meeting on 23 June 2014. Members suggested that key topics for discussion should include the Strategic Policing Requirement (SPR), data comms, domestic violence/abuse, the new trends in crime and its funding implications.
- 5.1.4 In light of the HMIC presentation which took place the day before, there was support for further work with Police and Crime Commissioners (PCCs) in identifying the potential cost of implementing HMIC recommendations. Mr Finnigan undertook to work with Mr Gargan and the College of Policing in developing a costing framework and it was suggested that Business Area Heads put forward suitable members of staff to engage with the HMIC around this issue.

Action: Mr Finnigan, Mr Gargan and Mr Marshall

- 5.1.5 The President would write to HMCIC on this matter.

Action: President

- 5.1.6 Members noted the update.

Items for information

6. ACPO TRANSITION AND WORKING GROUP UPDATE

- 6.1 The feedback raised by Chief Constables from the previous meeting of Council had been raised with the Implementation Board on 7 April 2014. The Chair of the Implementation Board would be circulating its rationale for not supporting the company limited by guarantee model as the legal structure for the new coordinating body. Further work was being conducted on progressing a host force arrangement for the new body, and given that the Home Secretary was keen to preserve the independence of the Chair, negotiations were now taking place with the MPS with regards to possible hosting arrangements for the Chair and the necessary support that he or she would require. The new body entailed that Chief Constables would be attending future Council meetings in their capacity as Corporation Soles. A meeting would be taking place next week with the Home Office to clarify the high-level functions for the new coordinating body.
- 6.2 The Implementation Board was supportive of the direction of travel regarding the national units and the meeting next week would also cover the requirements surrounding host force arrangements, business cases, section 22a agreements and governance arrangements. A host force model was also being explored for the National Police Coordination Centre (NPOCC) and the Home Office was keen to resolve this issue by September 2014.
- 6.3 The final day of ACPO Conference would provide colleagues with a further opportunity to discuss these issues prior to a ballot being conducted in July 2014.
- 6.4 Council was keen to demonstrate an appetite for change; however, the following points were raised in discussion:
- It appeared impractical to divorce NPOCC from the new coordinating body given that the Chair of the new coordinating body would also be the Head for NPOCC

- Clarity was required on the functions of CPOSA prior to conducting an electronic ballot in July
- The forthcoming ACPO Conference would provide an excellent opportunity to demonstrate what the new body would deliver and how it would differ from ACPO; however, a parallel process should also be considered with regards to identifying what colleagues might require the College of Policing to deliver.

6.5 Members noted the update.

7. CRIME STATISTICS PUBLIC ADMINISTRATION SELECT COMMITTEE

7.1 Council was advised that the UK Statistics Authority had removed the statistics mark and that the PASC report contained 40 recommendations to improve the measurement of crime. The HMIC integrity report would be published on 29 April and it was anticipated that this would highlight that there had been no deliberate mis-recording of crimes. However, if forces were to fail the audit based on compliance with Home Office Counting Rules, then Members were encouraged to exercise caution by investigating the rationale for the audit failure, as these may not necessarily be due to issues of integrity or misconduct.

7.2 Members noted the update.

8. FAST TRACK (PC-INSPECTOR) AND DIRECT ENTRY (SUPERINTENDENT)

8.1 An update was provided on fast track and direct entry flexible schemes. Those present were encouraged to put forward suggestions direct to the College in order for these to be considered in the overall design of both programmes. The National Crime Agency (NCA) requested that they form part of the education programmes for the fast track and direct entry schemes for senior investigators and it was agreed that the College would look into accommodating this request.

Action: Mr Marshall

8.2 Concerns were raised regarding timescales and the delay in advertising which could potentially impact on the calibre and diversity of the pool of applicants. There was a need to ensure that a structure was in place for the necessary assessments. It was acknowledged that this entailed a higher degree of preparation and Mr Marshall undertook to provide a further update at the next meeting.

Action: Mr Marshall

8.3 Members noted the update.

9. INTRODUCTION OF SCHENGEN INFORMATION SYSTEMS (SISII) TO THE UK

9.1 The Joint Operational Authority (JOA) was working closely with the implementation working groups within forces in preparation for the 'go-live' in October 2014. The College was developing the required training products and Authorised Professional Practice (APP) materials. The NCALT packages on general awareness and PNC access had also been developed and were currently being rolled out to forces. The majority of the data which would be uploaded on SIS II would go on automatically. The only exception would be European Arrest Warrants (EAWs), which would need to be validated by the National Crime Agency (NCA) and further work was being conducted with the UK SIRENE Bureau to ensure that processes were in place for the validation of those EAWs. The data captured by SIS II would ultimately increase public safety and reduce the level of police activity in locating and arresting foreign national offenders as they would be arrested at the point of entry to the UK.

9.2 Members noted the update.

10. CODE OF ETHICS

- 10.1 Members' feedback had been incorporated in the final draft of the Code of Ethics which would be presented to Parliament later this year. The Code had been summarised to a page and a half and a brief summary articulating any amendments from the original draft had previously been circulated to Chief Constables. A self-assessment has been produced and details of a model force has been provided. The College Communications team have also circulated warrant card size versions of the Code of Ethics and they would continue to provide further support in future.
- 10.2 In light of the forthcoming HMI inspection, the Chair of the College Board had previously explained to the HMCIC that forces should not be inspected against the Code of Ethics, especially as this was yet to be presented to Parliament and that the forthcoming inspection should only focus upon issues of leadership and integrity, not the Code of Ethics. The Chair of the College Board was prepared to put this in writing.

Action: Mr Marshall

- 10.3 Chief Constables were asked to create a culture which would encourage staff to use the Code of Ethics as the framework for resolving ethical dilemmas and making ethical decisions. The Code was a product of extensive consultation and was widely supported by a number of bodies in the policing family.
- 10.4 Members were encouraged to attend a workshop that would be taking place on 6-7 May in Ryton, which aimed to assist in the development of practical advice for those embedding the Code of Ethics within their forces, as well as demonstrate the commitment of the police service to implementing the Code of Ethics.
- 10.5 Members noted the update.

Item for discussion

11. PIP REVIEW RECOMMENDATION REPORT

- 11.1 The recommendations were presented for discussion and Members' views were sought on the feasibility of implementing the recommendations contained within the report prior to its submission to the Professional Committee. The recommendations were aligned with Continuous Professional Development (CPD) and were fundamentally about the supervision, management and leadership, as well as the ethics and integrity surrounding the value of investigations.
- 11.2 The following were highlighted in discussion:
- The use of Hydra formed part of the Senior Investigating Officers' Development Programme (SIODP) and an alternative was required for those forces that did not own Hydra Suites
 - There was some flexibility of skipping PIP level II to PIP level III and the fast track and direct entry team would be asked to look into PIP to ensure a consistent approach

Action: Mr Marshall

- The recommendations were fundamentally about investigations, not detectives. Every force should have a quality review function to ensure the production of quality materials for submission to the CPS, as the cost of failure and rectifying inadequacies around investigations were significant

- Clarity was required on costing implications, which should also articulate the costs of not acting on the recommendations; it was suggested that a template for a costing framework be developed.

Action: Mr Sawyer

- 11.3 Members noted the update and agreed that this be progressed by the Crime Business Area and College of Policing.

Items for decision

12. PRINCIPLES AND GUIDANCE ON THE USE OF BODY WORK VIDEO

- 12.1 This item was withdrawn.

13. MOU BETWEEN NABIS AND THE POLICE FORCES AND PARTNER LAW AGENCIES – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

14. NATIONAL SECURITY DETERMINATIONS GUIDANCE DOCUMENT – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED

15. ANY OTHER BUSINESS

15.1 Government Security Classification (GSC) Impact Assessment status to date

- 15.1.2 A Home Office briefing note was circulated which provided an update on the impact of implementing the GSC policy. The three-tier classification structure would lead to greater clarity and cost savings, whilst continuing to protect data. Those present were encouraged to contact Mr Barton with any concerns and to share the briefing document with relevant staff. A formal paper would be submitted to the next meeting of Council.

Action: Mr Barton

15.2 Holmes

- 15.2.1 There had been two failed procurement processes for Holmes III, principally due to the demise of the NPJA, which to some extent removed forces from procurement within central government rules. Forces would no longer be allowed to use Holmes II from September 2014. Mr Barton undertook to negotiate with government on forces' behalf by identifying a cost effective interim solution for a period of 18 – 24 months from September of this year.

15.3 Roads Policing

- 15.3.1 Operation Trivium II has been successful and the interim results would be published on the ACPO intranet site.

Action: Ms Davenport

15.4 Criminal Justice Business Area Update

- 15.4.1 The impact of the changes currently taking place in the Criminal Justice System (CJS) would present significant expectations on the police service. A single national programme was required to raise police standards as well as support the work that the CPS was conducting in transforming criminal justice. There was a need to create a stronger and better platform to engage with national bodies so to ensure that the police service had an equal voice in shaping the future of criminal justice. A paper would be submitted to the Professional Committee and Chief Constables' Council in due course.

Action: Mr Eyre

15.4.2 Members suggested that a longer session on the future of the CJS be scheduled for either the forthcoming ACPO Conference or at a future Chief Constables' Council meeting.

15.5 CPOSA

15.5.1 The final draft of the Protocol on the use of S.38 was intended to be presented at the Association of Police and Crime Commissioners (APCC) Annual General Meeting (AGM) meeting in July and those present were encouraged to make a strong recommendation that Police and Crime Commissioners (PCCs) adopt the Protocol.

15.5.2 The CPOSA legal expenses insurance was currently under negotiation. There were likely to be financial implications for chief officers; however, work was being conducted to limit this to around S.38 and S.39. The level of risks covered by force insurance were not the same as those covered by the CPOSA legal expenses insurance scheme and those present were requested to delay any local negotiations amongst chiefs, solicitors and PCCs until the issue was discussed at the forthcoming APCC AGM meeting.

Reasons for Non- or Partial Disclosure under Freedom of Information Act 2000**Document Title:** Chief Constables' Council Minutes~ (Closed Session)**Date:** 24 April 2014**Reference / version, etc:**

Is this document completely non-disclosable? NO

Is this document partially disclosable? YES

For evidence and rationale, please contact the ACPO Central Referral Unit.