



ASSOCIATION OF
CHIEF POLICE OFFICERS

Chief Constables' Council

Minutes of the meeting held on Friday, 16 January 2015, at the College of Policing, Ryton

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Disclosable under FOIA

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Partially: Closed session - See
Continuous Exemption Certificate

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Force/organisation:

ACPO

Date created:

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1. ATTENDANCE

1.1 Present

CC Peter Vaughan	A/President (South Wales)
A/CC John Long	Avon and Somerset
CC Colette Paul	Bedfordshire
DCC Alec Wood	Cambridgeshire
CC Simon Byrne	Cheshire
Commissioner Adrian Leppard	City of London
DCC Iain Spittal	Cleveland
CC Jeremy Graham	Cumbria
CC Mick Creedon	Derbyshire
CC Shaun Sawyer	Devon and Cornwall
CC Debbie Simpson	Dorset
CC Mike Barton	Durham
CC Simon Prince	Dyfed Powys
CC Stephen Kavanagh	Essex
CC Suzette Davenport	Gloucestershire
CC Sir Peter Fahy	Greater Manchester
CC Jeff Farrar	Gwent
CC Andy Marsh	Hampshire
CC Justine Curran	Humberside
DCC Paul Brandon	Kent
CC Steve Finnigan	Lancashire
CC Simon Cole	Leicestershire
CC Neil Rhodes	Lincolnshire
Sir Jon Murphy	Merseyside
CC Mark Polin	North Wales
CC Simon Bailey	Norfolk
CC Adrian Lee	Northamptonshire
ACC Jo Farrell	Northumbria
CC Dave Jones	North Yorkshire
CC Chris Eyre	Nottinghamshire
CC George Hamilton	Police Service of Northern Ireland
CC Peter Vaughan	South Wales
DCC Andy Holt	South Yorkshire
CC Jane Sawyers	Staffordshire
CC Lynne Owens	Surrey
CC Giles York	Sussex
CC Sara Thornton	Thames Valley
CC Andy Parker	Warwickshire

1. ATTENDANCE (cont.)

1.1 Present

CC David Shaw	West Mercia
CC Chris Sims	West Midlands
T/CC Dee Collins	West Yorkshire
CC Patrick Geenty	Wiltshire
CC Paul Crowther	British Transport Police
CC Alfred Hitchcock	Ministry of Defence
Mr Keith Bristow	National Crime Agency
CC Mike Griffiths	Civil Nuclear Constabulary
CC Alex Marshall	Chief Executive, College of Policing
Mr Ian Readhead	Chief Executive, ACPO
ACO Nigel Brook	Interim Head of Finance & Resources BA

1.2 In attendance

ACO Marie Daniels	ACPO Chief of Staff
Anne Powers	ACPO Director of Communications
Nicola Growcott	ACPO Senior Press Officer
Sherry Traquair	ACPO Freedom of Information Officer
Richard Hampson	ACPO Programme Support Officer
Oliver Cattermole	Chief of Staff, College of Policing
Chris Greany	NPoCC, Commander
ACC Ian Wiggett	Greater Manchester
ACC Alan Baldwin	Thames Valley
DCS Jon Betts	Cheshire

OPEN SESSION

2. WELCOME AND APOLOGIES

2.1 Apologies were received from: Mr Parr, Ms Cheer, Mr Bliss, Mr Pughsley, Sir Bernard Hogan-Howe, Mr Rowley, Ms King, Mr Hewitt, Ms Sim, Mr Crompton and Mr Paxton.

3. MINUTES OF THE PREVIOUS MEETING

3.1 The Minutes of the meeting held on 17 October 2014 were agreed as a true record.

4. MATTERS ARISING

4.1 Action log: Status report

4.1.1 Members noted and agreed the Council Action Log.

5. STANDING ITEM

5.1 Presidential Update

5.1.1 The Police Superintendents' Association and Police Federation raised the importance of chief officer support for those working within public protection units at a meeting which took place on 7 January 2015. The Police Superintendents' Association also urged Chiefs' support in ensuring that their Superintendents attended Police Superintendents' Association meetings. The results of a previous resilience survey would also be circulated to forces.

5.1.2 Mr Brook was currently acting as Interim Head for the Finance and Resources Business Area in Mr Douglas' absence, who was due to return at the end of February. This arrangement would however be reviewed and expressions of interest would be sought if he were unable to return by the end of February.

- 5.1.3 The National Policing Lead for Electoral Fraud and Malpractice would be revising the national pre-election guidelines in preparation for the general election. This would take into account issues surrounding the use of social media, the Code of Ethics, and the legal obligations of the Service under the Freedom of Information Act.
- 5.1.4 The involvement of police officers – including special constables – in politics could become a pre-election issue and further work was therefore required to address potential concerns.

Action: Mr Marshall, Mr Cann, and Ms Power

- 5.1.5 The College of Policing was developing a report on the use of Police Information Notices (PINS).
- 5.1.6 The Cumberland Lodge Police Conference would be taking place on the last weekend of April 2015 and those present were encouraged to attend the event.
- 5.1.7 Chief constables called to provide evidence at the Home Affairs Select Committee (HASC) were requested to notify the ACPO Communications Office.
- 5.1.8 Confirmation on whether the March 2015 meeting of Council would be going ahead as planned would be circulated in due course.

[Secretary's note: the 19 March 2015 meeting of Chief Constables' Council has been cancelled and the next meeting will be taking place on 21-22 April 2015].

- 5.1.9 Members noted the update.

5.2 Professional Committee Update

- 5.2.1 The College of Policing was developing a new vetting code which would be presented as a Code of Practice once finalised.
- 5.2.2 Chief constables were asked to provide the National Policing Lead for Local Policing with contact details of their force leads for mental health issues, as well as the contact details of their mental health coordinator.

Action: Members

- 5.2.3 A significant amount of research has been conducted on domestic abuse risk factors. A standard was currently being developed and would be circulated for consultation.
- 5.2.4 The leadership review was moving forward on schedule; it was anticipated that structured interviews would be conducted with chief constables and these would form part of the evidence that would be incorporated in the review. Those present were requested that they contact DCC Rob Beckley.

Action: Members

- 5.2.5 Members noted the update.

Items for decision

6. ESTABLISHMENT OF THE NATIONAL POLICE CHIEFS' COUNCIL

- 6.1 It was anticipated that the governance arrangements and section 22A collaboration agreement for the National Police Chiefs' Council (NPCC) would be ready by the end of January. Feedback from Members highlighted the importance of ensuring the independence and the operational voice of the NPCC Communications Office.
- 6.2 The existing business areas would become 12 coordination committees; however, there was a need to ensure that 'Ethics' formed part of the new structure and further consideration was required on the inclusion of a 'Futures' Coordination Committee.

Action: Ms Thornton

- 6.3 The current national policing leads for business areas would be transferred across to the new NPCC structure for at least the next 12 months. The College of Policing confirmed that 'professional' leads would remain distinct from the national policing or 'operational' leads.
- 6.4 The proposal to elect two Vice Chairs for the new body for a three-year term was supported and the process for inviting expressions of interest would commence as soon as possible.

Action: Mr Readhead

- 6.5 Consideration would be given to establishing a Gateway Group, and/or exploiting the use of technology to enable chiefs across the country to discuss and share information, in order to ensure that Council meetings remained focussed on high-level matters.
- 6.6 The recommendations articulated in the paper were supported, with the caveat that further consideration be given to the inclusion of 'Futures' in the new committee structure.

7. CROWN PROSECUTION SERVICE AND WILDLIFE CRIME

- 7.1 Council agreed that a senior manager of at least the rank of Chief Inspector would be appointed to become the force lead for wildlife crime.

8. POLICE VICTIM RIGHT TO REVIEW SCHEME: NATIONAL GUIDANCE

- 8.1 The national guidance document, which provided a framework to implement police victim right to review schemes, was approved for circulation.

9. JOINT PROTOCOL TO EXPEDITE CASES INVOLVING VICTIMS AND WITNESSES UNDER 10 YEARS

- 9.1 The joint protocol between the Association of Chief Police Officers (ACPO), Crime Prosecution Service (CPS) and Her Majesty's Courts and Tribunals Service (HMCTS) regarding the expedition of cases involving victims and witnesses under 10 years of age was agreed for publication.

10. BAIL STANDARDS

- 10.1 The contents of the paper were noted and those present endorsed the implementation of bail standards across all forces around pre-charge bail; however, emphasis was also given on the importance of having a well-ordered structure and well-defined procedures for all the different areas of the criminal justice process so to assist police officers in their investigations.

- 10.2 A further paper would be submitted to Chief Constables' Council following the Home Secretary's decision regarding statutory limits to bail.

Action: Mr Eyre

11. INFORMATION SHARING PORTFOLIO UPDATE

- 11.1 Chief Constables agreed to the process for reviewing and approving information sharing agreements (ISA) and memorandums of understanding (MOU) documents, with the caveat that the process chart be amended to reflect that there was a significant distinction and potentially different levels of complexity between the two types of documentation.

Action: Sir Jon Murphy/Mr Eyre

12. POLICE/AMBULANCE OPERATION ACTIVITY

- 12.1 Chiefs endorsed the recommendations outlined in the paper and a further update would be circulated in due course.

Action: Mr Cole

13. ACPO FOI CRU FUTURE FUNDING BUSINESS CASE

- 13.1 Council agreed to fund the ACPO Freedom of Information Central Referral Unit for the forthcoming 2015/16 financial year at £368,800k.

14. UNDERSTANDING AND MANAGING POLICE DEMAND

- 14.1 The increasing demands being made on the police service at a time of austerity were highlighted and those present recognised that the debate would require a strong evidence base, academic rigour, and credibility.
- 14.2 There was a need to capture the impact of the demands being passed on by other public sector organisations to the police service. Council also needed to define what the Service would accept as a legitimate demand and this, in turn, needed to be balanced not only with public, and at times victims', expectations, but also with police funding, capability, and capacity.
- 14.3 Given that the police service was not adequately funded or resourced to deal with all of the operational threats it was currently facing, it was proving increasingly more difficult to manage the growing complexity of policing demands, against the backdrop of reducing police resources. A shared appetite for risk management across a number of public sector organisations would prove beneficial in ensuring better service delivery and public protection.
- 14.4 Chief constables endorsed the recommendations contained in the paper and were encouraged to put forward suitable candidates to assist the College of Policing with taking this work forward. A more developed version of the paper would be circulated to chiefs in due course.

Action: Mr Marshall

15. FUNDING SETTLEMENT 2015-16

- 15.1 The extent of top slicing from the police service and its potential implications were discussed within the context of increasing police demand. Chiefs deliberated on what would be considered as an acceptable level of cut that would ensure sustainability and resilience and

recognised that top-slicing often implied that further cuts would impact on other demand areas within the police service.

- 15.2 A letter to the Home Office would be developed, on behalf of Chief Constables' Council, highlighting the impact of a 52% increase in top-slicing – as this would essentially account for 6,000 police officers. A group would also be established to address the long-term strategic issues.

Action: Ms Thornton

- 16. PROTECTION OF FREEDOMS ACT – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 17. CRIMINAL JUSTICE REFORM OVERVIEW – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 18. NATIONAL POLICE AIR SERVICE UPDATE– SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 19. NPOCC – CHANGES TO FUNDING ARRANGEMENTS – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 20. EMERGENCY SERVICES MOBILE COMMUNICATIONS PROGRAMME (ESMCP) – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 21. DEVELOPER CONTRIBUTIONS – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 22. THE PROVISION OF SPECIALIST CAPABILITY – LOCAL, REGIONAL AND NATIONAL – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 23. STRATEGIC POLICING REQUIREMENT – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 24. CONFIDENTIAL UNIT OPERATING MODEL – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 25. NATIONAL BALLISTICS INTELLIGENCE SERVICE (NABIS) FUNDING – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 26. ANY OTHER BUSINESS – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 27. DATE OF NEXT MEETING – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**
- 28. FUTURE MEETING DATES – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**

Reasons for Non- or Partial Disclosure under Freedom of Information Act 2000**Document Title:** Chief Constables' Council Minutes ~ (Closed Session)**Date:** 16 January 2015**Reference / version, etc:**

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Is this document partially disclosable? YES

For evidence and rationale, please contact the ACPO Central Referral Unit at
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